

ENVIRONMENTAL POLICY

On this day, 05/09/2018, the following policy has been drawn up for OilQuick AB:

BACKGROUND

Environment means the environment in which the organisation operates, comprising air, water, land, natural resources, flora, fauna, people and the interaction between these (according to ISO 14001). The business must be characterised by preventive and recurring environmental work, and be seen as an ongoing process of improvement. The business must be a pioneer in environmental work, which must be conducted systematically and in a structured manner.

PURPOSE

This policy is aimed at the company's employees and the purpose is to describe the company's environmental work based on which areas of the work are important, such as who is responsible for what, what the company's environmental work goals are and what structure the environmental work has.

GUIDELINES

Principles and requirements

One of the principles is the exchange principle, for example that poorer technology is continuously replaced by better, more environmentally-friendly technology. The precautionary principle must guide the choice of business that involves major risks and the cycle principle must be followed. This is the basis of the principle of waste hierarchy, which in turn is based on the EU Waste Framework Directive.

Laws, regulations and other requirements applicable to the business must be followed. Contaminants caused by the business must be constantly reduced and new contaminants must be prevented.

ENVIRONMENTAL GOALS

Goals must be set and re-appraised annually. Measurement and reporting are carried out regularly and form the basis for the improvement work.

Ongoing environmental work

The environmental work must be well reported and documented so that it is possible to follow-up and can be clearly evaluated by comparison with previous environmental investigations.

Clear, rules, guidelines and procedures must be established so that all employees can make decisions that are as environmentally-friendly as possible.

Environmental work must be included in the daily work and consideration must be given to the environment in every decision so that we work towards sustainable development in society.

Work to ensure that our environmental thinking sets an example for our customers and suppliers, where the goal is for as many of the company's suppliers as possible to actively carry out environmental work.

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The business must have a close interaction with customers and other interested parties in environmental issues and in this way work based on environmental considerations at all levels. Internal environmental work must be conducted that leads to continual improvement. Business operations must be conducted in such a way that opportunities and risks are considered from an environmental perspective.

Expertise

Staff must be environmentally knowledgeable and take part in continuous ongoing competence development, which is relevant to how the company's operations affect the environment.

The company must have a training program for how competences in the environmental area are to be maintained and developed.

Resource use

Services and products must be adapted to the environment with resource-efficient product production. All stages, raw materials and product consumption, transport and waste, must be managed in the most environmentally-friendly way possible.

The issue of waste must be managed in accordance with the waste hierarchy. Chemicals must be avoided as far as possible and we work on the basis of the exchange principle, which involves exchanging dangerous chemicals for less dangerous equivalents.

Climate impact

Workplaces and premises must be environmentally-friendly and economise on energy and resources, both in terms of the internal and the external environment. Travel and transport must, as far as possible, be made with environmentally-friendly alternatives to minimise climate impact.

The company must have a modern and energy-efficient technology park and all renewal of technical equipment must lead to continuous upgrades to more environmentally-friendly technology.

Electronic meetings should replace physical ones whenever possible without compromising on quality.

Implementation and follow-up

Environmental work is an ongoing process, an environmental investigation should be made which then results in an environmental report which forms the basis for an action plan. The process can be created according to the following points:

- How do we view the environment? What are our environmental goals?
- How are we striving towards this?
- What is the status of the company's environmental impact?
- What should be done to reduce the environmental impact?

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Follow-up of environmental work is performed annually, while a new investigation of the environmental work is performed every three years.

Responsibility

Managers must be responsible for ensuring that employees are informed of what the policy entails and give staff the opportunity to comply with it. They should also aim to make employees feel responsibility for and work for preventive environmental work. Employees must be encouraged to contribute with creative solutions within the environmental area. Ultimate responsibility lies with the Board of Directors/management.